

Starting a Pre-employment program



Project Academy is a 501(c)(3) non-profit corporation dedicated to helping middle, high school and early 20's age students become more successful interfacing with school, society, and business organizations. The program uses a problem-based learning approach, where students work in a team solving community problems, while learning college and career readiness skills.



Bring inspired learning to the community of High school graduates & dropouts with a holistic program for young adults.

The program will create an “ownership mindset” in the young adults and provide a corporate literacy, understanding the needs of the company.

This program will create employees that will reduce your re-employment cost associate with early changeover of your staff. Let Project Academy show you the numbers.

Young adults need an environment that fosters a “learning mindset” that gets them into the corporate work force. They need to see that they can be successful in the corporate world and learn the skills to succeed.

Our programs offer Project-Based Learning and Service-Learning activities to immerse students in hands-on learning experiences that develop both their academic and social-emotional skills.

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| Attitude/ Social & Emotional learning | Teamwork/ communications |
| Problem Solving/ company fluency | Personal skills |
| Cognitive tools used for company processes and management | Project management / Process understanding |

How our program saves companies money:

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|------------------------------------|---------------|
| Corporate partners... Needs | Saving |
|------------------------------------|---------------|



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| Positive & responsive employees | Project Academy provides on-going support to your employee |
| Less turnover | 30to 50% of annual salary for entry level positions |
| Better customer service Ownership mindset | Understanding writing by Mike Hammer (The Agenda) & Dr. Deming |

Why choose Project Academy as your partner?

- **Customized:** Our programs are not off-the-shelf, pre-packaged programs. We customize each program to the needs of your organization culture. We'll conduct needs assessment with community leaders & corporate personnel, and parents to craft a program that really suits your young adults and meets your goals.
- **Program details:** Besides the life-skills. The students will learn about Quality focus, attention to detail, teamwork & problems solving. Students will have a positive attitude and see the positive effort of improving their customer support (The supervisor) they create better processes.



Key Points

Soft skills are increasingly becoming the hard skills of today's work force. It's just not enough to be highly trained in technical skills, without developing the softer, interpersonal and relationship-building skills that help people to communicate and collaborate effectively.

These people skills are more critical than ever as organizations struggle to find meaningful ways to remain competitive and be productive. Teamwork, leadership, and communication are underpinned by soft skills development. Since each is an essential element for organizational and personal success, developing these skills is especially important and does matter... a lot!





Key employee's Outcomes:

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| Creating and having a strong organizational culture.(values, norms, processes) |
| Uses questioning, why, what and how while doing activities. |
| Creating business targets...How will I be successful. measurements & feedback. |
| Developing a team mind-set. (Teams build character, culture and community.) |
| Young adults have a strong commitment to the team and company: <ul style="list-style-type: none">• High standards ... work effort, quality• Make each team member successful |
| Understanding brain plasticity... growth mindset. |
| Internalize the problem-solving process & thinking skills. |
| Understand the benefits of continuous improvement, errors and excellence. |
| Connection to various soft skills used in the community, business and schools. |
| Skill in Process simplification ... getting rid of waste |

Interested in learning more? for more information, contact:

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