

Life-Skills + Motivative people = Ability to Dream

## Pre-Employment learning ...Entering the work force for young adults:

Project Academy is a 501 (C)3 non-profit corp. whose purpose is to serve the community by successfully preparing entry level people & high school students to be productive in the work environment, education & society organizations. Our students see themselves as owners of their own business with a positive attitude, caring for the customers with continuous improvement and looking to learn and get better at what they do.

### Business Needs:

Businesses are reporting that a major need for their success are employees with life skills such as; interpersonal skills, communication skills, teamwork, critical thinking and problem solving. Our program intends to work with local businesses to ensure that we provide these skills in addition to a positive attitude and seeing problems as opportunities.

**Our pre-employment program:** is designed to give young adults, who dropped out of school or have graduated HS and have little direction, the life skills and attitude to become part of the community. The program is designed to include the community and business partners to ensure success for the individual. Needs of the young adult will be assessed; such as transportation, family commitments, legal, long term support and others items to make the training possible and successful.

The program is designed to focus on the skills needed in work and society in a four (4) week period. It will cover the skills needed at work and in society in such important areas of attitude, teamwork, attitude, planning, problem solving and communications.

### Mindset Thinking: Our uniqueness.

<b>Owners mindset thinking:</b>	Students are shown how to be an owner of their own business; what's involved with their customers, suppliers and staff. Thinking like an owner allows you to interface and understand your boss and constantly improving your skills.
<b>Engineering mindset thinking</b>	Activities around the process that cover all the details to make it successful. Its assuring that all the team are aware of items, deliverables are met, problems solved, and the customer is informed.
<b>Growth mindset</b>	Brain Plasticity... The brain is like a muscle ... Use it or lose it.



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### **Mission Statement:**

- Get young adults excited about learning (life-long learners).
- Have the reasoning skills to manage in today's society and begin to build a set of skills to use in multiple careers
- Understand that problems are opportunities. The bigger the problem, the bigger the opportunity
- Have young adults better prepared for society and a career.

### **Our Beliefs (Tenants)**

1. People will change careers equally as jobs in their life-time.
2. Life-skills are transferable between careers/jobs
3. Think of yourself as in your own business. ... Your boss is your customer. Build your brand.
4. Problems are opportunities ... the bigger the problem the bigger the opportunity. ...  
Vinod Khosla
5. Use the engineering mind-set to focus on all the activities around your normal position.
6. Young adults have the capability but need the environment to dream

### **Student take away (Outcomes):**

- Acquire self-awareness and apply self-management skills to achieve personal well-being and effectiveness
- Act with integrity and make responsible decisions that uphold moral principles
- Acquire social awareness and apply interpersonal skills to build and maintain positive relationships based on mutual respect
- Be resilient and have the ability to turn challenges into opportunities

### **Addition reading:**

[supporting-our-young-adults-at-risk](#)

[Business organizations](#)

[Flyer-students-02152018](#)

[Engineering mindset](#)

