




What life skills to companies want in their new hires?

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Companies often look for a combination of technical or job-specific skills and essential life skills or soft skills in their new hires. These life skills are valued because they contribute to an employee's overall effectiveness, adaptability, and ability to work well with others. Here are some of the most sought-after life skills by companies:

1. **Communication:** The ability to convey ideas and information clearly and effectively, both in written and verbal forms, is essential for collaboration and ensuring everyone is on the same page.
2. **Teamwork:** Working well with others, collaborating, and contributing to group goals is crucial in most workplaces. Companies value employees who can be part of a team and foster a positive team environment.
3. **Adaptability:** The ability to adapt to changing circumstances, learn new skills, and take on new challenges is highly prized, especially in rapidly evolving industries.
4. **Problem-Solving:** Employees who can analyze complex issues, identify solutions, and make informed decisions are valuable assets to any organization.
5. **Critical Thinking:** This involves evaluating information, making reasoned judgments, and solving problems effectively. Critical thinkers can examine situations from multiple angles and come up with innovative solutions.
6. **Creativity:** The capacity to think creatively and generate new ideas is valuable in industries where innovation is key. Creative individuals can help companies stay ahead of the competition.
7. **Time Management:** Efficiently managing one's own time and workload is crucial for productivity. Companies



appreciate employees who can meet deadlines and prioritize tasks effectively.

8. **Leadership:** Even in non-management roles, companies look for individuals who can lead by example, take initiative, and inspire their colleagues to perform at their best.
9. **Conflict Resolution:** The ability to navigate conflicts and find resolutions that are fair and beneficial for all parties involved is an essential skill, as workplace conflicts can arise.
10. **Emotional Intelligence:** Being aware of one's own emotions and understanding the emotions of others helps build strong working relationships and effective communication.
11. **Networking:** Building and maintaining professional relationships within and outside the company can lead to opportunities for collaboration, mentorship, and personal growth.
12. **Stress Management:** The ability to handle pressure, stress, and tight deadlines without compromising the quality of work is important for maintaining overall well-being and productivity.
13. **Interpersonal Skills:** Having positive and effective interactions with colleagues, clients, and customers is critical for creating a harmonious work environment.
14. **Resilience:** The capacity to bounce back from setbacks, overcome challenges, and persevere in the face of adversity is highly regarded in employees.
15. **Cultural Competence:** In a diverse and globalized world, understanding and respecting different cultures and backgrounds is vital for fostering inclusivity and teamwork.
16. **Digital Literacy:** Proficiency with technology and the ability to adapt to new digital tools and platforms are increasingly important as companies rely on digital solutions.

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17. **Financial Literacy:** Basic financial knowledge can help employees make informed decisions regarding budgeting, financial planning, and understanding company finances.
 18. **Negotiation Skills:** Whether in sales, contract management, or conflict resolution, the ability to negotiate effectively can lead to better deals and outcomes.

Companies may prioritize different life skills depending on their industry, culture, and specific job roles. However, candidates who possess a combination of these skills are often well-prepared to thrive in various work environments and contribute positively to their organizations.