

Building a learning team:

Defining a team [PDF-file](http://www.projectacademy.org/Documents/Team-operation-07072016.pdf) <http://www.projectacademy.org/Documents/Team-operation-07072016.pdf>

Team building: *teaching students to work in teams is one of the most important goals of a twenty-first-century teacher.*

Faber Est Suae Quisque Fortuna

Everyone is the maker of their destiny

Definition: <i>Turn groups into teams</i>	Come together as a team to achieve a common goal. "he teamed up with the band to produce the album" <i>synonyms:</i> join (forces), collaborate , get together, work together as a team to achieve a common goal.
List of Attributes: <ul style="list-style-type: none">• How should it operate?• How does it compare to a sports team?• What are our roles?• How am I successful?• How do we communicate and collaborate together?	<ul style="list-style-type: none">• Trust among team members• Picking a team captain• Make your team mate a winner• Complementary Skills• Enabling structure; roles, norm, culture• Common purpose
Build Collective Knowledge through Collaboration	<ol style="list-style-type: none">1. Prepare the Teams2. Insist on Norms3. Empower Students to Coach One Another4. Challenge the Teams5. Value Beautiful Work (Quality)

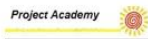


Have teams identify the skills necessary for success. Discuss problem solving, communication, listening, objectivity, empathy, and asking for help.

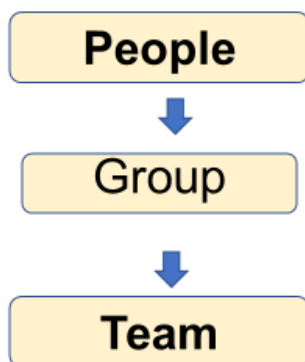
[team-building-08042016.docx](#)

Our Mission:

- Get students excited about learning (life-long learners).
- Have the reasoning skills to manage in today's society and begin to build a set of skills to use in multiple careers.
- Understand that problems are opportunities. The bigger the problem, the bigger the opportunity.
- Have students better prepared for college or a career.



Path of creating a team



Individuals

- Collection of people
- Culture / Values
- **Generally NO roles**

Charter, Roles

Question: How do we make a learning team?





- Elements of Culture
 - Language
 - Communication
 - Symbol
 - Gesture, sound, color, design
 - Values
 - Goodness and beauty
 - Beliefs
 - Shared ideas
 - Norms
 - Rules and expectations
 - Rituals
 - Rites and Public ceremony

Team Charter



- Overview of the project
- Measurable team goals, roles, Deliverables
- How will we measure success?
- Expectations ... How are we going to work together? Handle conflicts?

