

Class-04212020team-culture

People who work together will win, whether it be against complex football defenses, or the problems of modern society.

Vince Lombardi



- Elements of Culture
 - Language
 - Communication
 - Symbol
 - Gesture, sound, color, design
 - Values
 - Goodness and beauty
 - Beliefs
 - Shared ideas
 - Norms
 - Rules and expectations
 - Rituals
 - Rites and Public ceremony


Team	<ul style="list-style-type: none">• Conflict resolution• File How to build a group of people into a team<ul style="list-style-type: none">○ Team charter work sheet○ Team roles work sheet○ Listening skills○ Five principles define a team○ Value of playing a team sport• Flow diagram of the process
Culture	<ul style="list-style-type: none">• File Developing a team culture (Values, Norms)• Character skills• Impact-culture

Getting Teams to Collaborate

Understand what team culture is and how it works.

A team's culture is its shared values and assumptions, and it results from a mix of elements: the organization, industry,





geographic region and nation, and profession or function the team represents.

Values are things we consider worth striving for, such as honesty, accountability, and compassion. Assumptions are beliefs we hold about how the world works or how things are related. For example, you may assume that people generally want to do a good job, or that people are more committed to a decision when they are involved in making it.

A team manifests its culture in many artifacts, including norms that lead members to act in certain ways and to create structures, processes, and policies.

It's important to distinguish between a team's espoused culture and the one it operates from. The values that team members say they operate from are the espoused culture — which may or may not be what they actually operate from.

CULTURE? DISCUSSION

THE SCHOOL WILL FOSTER A TEAM/COMMUNITY BASED CULTURE OF A LEARNING ENVIRONMENT, WITH ALL TREATED AS ADULTS AND WITH RESPECT.

KEY WORDS ARE: DISCUSSION RESPECT, EMPATHY, KINDNESS, CURIOSITY, INNOVATION, PERSISTING, FLEXIBILITY, CONTINUOUS LEARNING, HUMOR AND TAKING RESPONSIBLE RISK.

