

# **Discover Community**

**Bill Wolfson** 



The way to get started is to quit talking and begin doing.

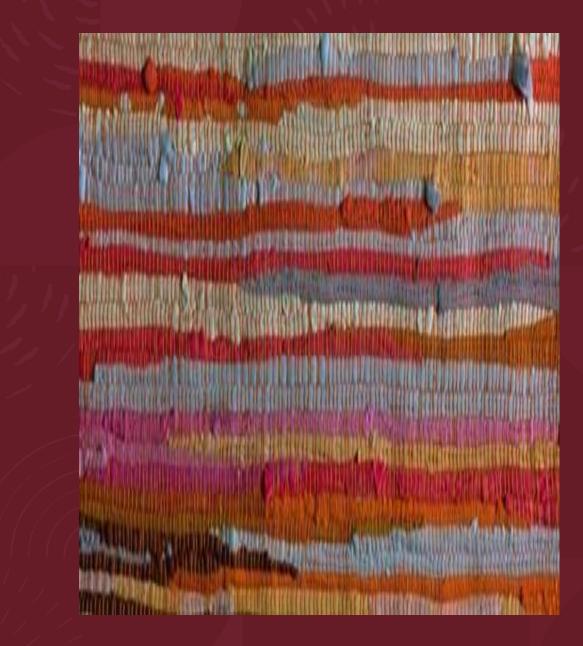
Walt Disney

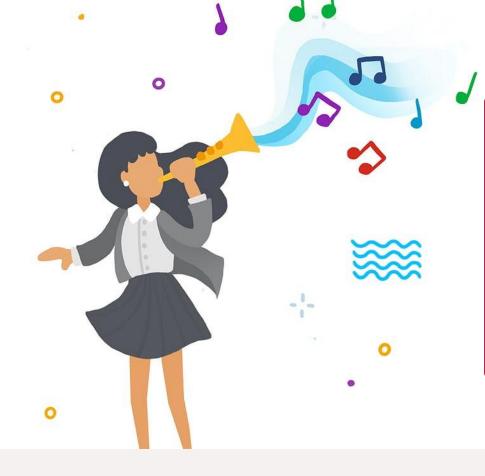
### Creating a Community in our new village

#### Purpose: Create an

organization that works together to solve community problems, that has an attitude of "**We various** 

" approach in dealing with others





**Concept of Ubuntu**... We are all part of one human family, We need each other and are responsible for each other.

#### **Working Together**

# **Team Members**





# **Getting Started**



Taking the time to talk about our assumptions and what our norms should be can save time and accelerate results down the line. Setting ground rules is part of setting expectations for our performance. Meeting these expectations will build trust and improve accountability.

#### **Foundational Skills**

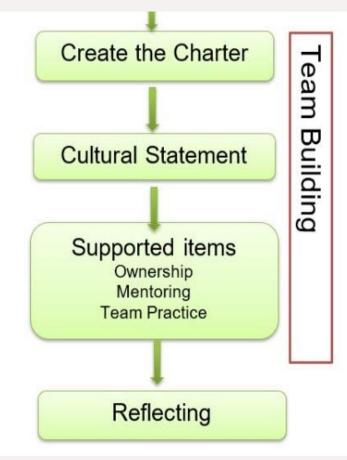
**Wisdom:** good decisions and taking the path that provides value to all (society)

- **Community:** People and relationships count," We versus I" Attitude
- **Social justice:** leaving the world a better place than you found it

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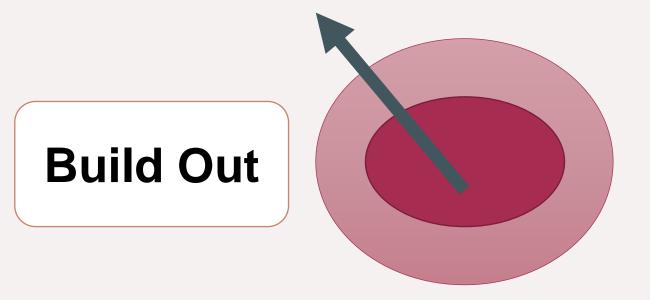
**Purpose:** Sense of direction that you achieve, the goals you set

#### **Building a Community**



## Purpose Culture Statement Local Industry Policy

#### **Start Small**



ltem	Description
Roles	Of individuals in the community
Interpersonal skills	Body language, Smiling, Greetings, Helpfulness, Caring, Positive attitude, The Platinum Rule(Bose corp.)_
Norms Guide acceptable behavior	What fun and innovative ways can we make the community better, Good collaboration, Think critical & creatively, <u>Self-regulation</u> <u>support</u>
Rituals Flag day	What actions or events do we want to do to learn, honor our team member, etc. What's on my mind intro.
Beliefs Something that is accepted	Learn from Failure" and "Make Others Successful, Focus on the customer and all else will follow, Do your best, Continuous improvement, Life-long-learner

# Values



 Trust, Respect, Empathy, Listening, Independence, Collaboration, Kindness, Taking Risks, Boldness, Creativity, Learning attitude, Work ethics, Communications skills, Decision making

# **Educational Values**



 Social & Emotional Learning(SEL), Time-Management, Financial Literacy, Ownership. Dealing with Adversity, Quality, Mindset Thinking, Decision Making, Entrepreneurship, Innovation



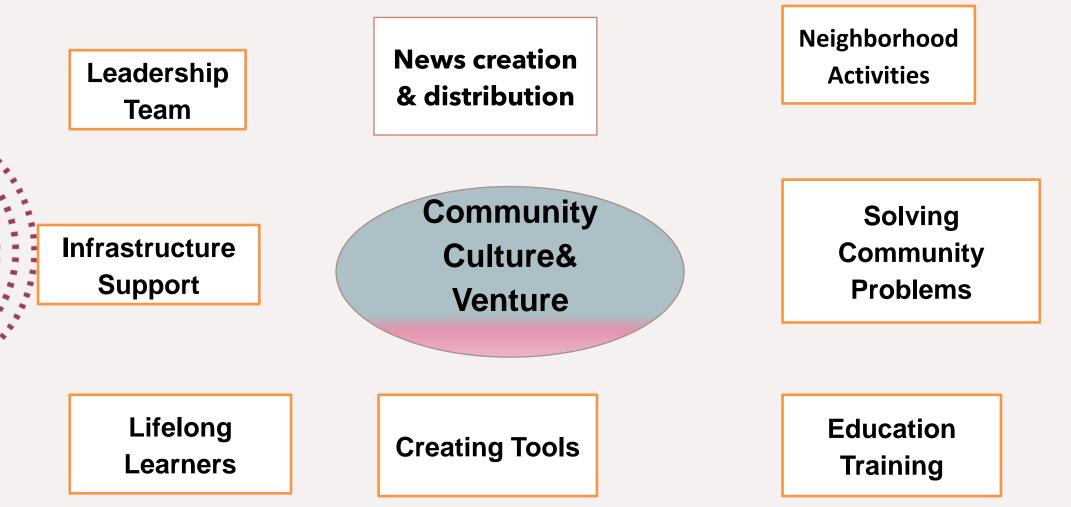
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# Want everybody to have a role

# Want everybody to Reflect and provide input ... Group meetings

# **Roles-Activities**





#### Implementation



#### Culture

- Develop and publish our culture
- Embrace diversity, Learning mindset and lifelong education as part of the culture
- Build a community where people come in hope of Create a group of Businesses, Educational group., /Religious / Community groups and the local community gov't to develop a plan that implements these concepts and values. ,

#### **Business Support**

- Work on determine what attributes we have as a community to create something of value
- Create processes to follow
- Create a set of measurements to evaluate how we are doing
- Measure, update and report



# **Thank You for Listening**

**Your comments** 

# Next Step... Discussion Bill Wolfson billw@projectacademy.org