

College & Career Readiness ...Life Skill description:

Team Culture:

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Getting Teams to Collaborate



Understand what team culture is and how it works. A team's culture is its shared values and assumptions, and it results from a [mix of elements](#): the organization, industry, geographic region and nation, and profession or function the team represents. Values are things we consider worth striving for, such as honesty, accountability, and compassion. Assumptions are beliefs we hold about how the world works or how things are related. For example, you may assume that people generally want to do a good job, or that people are more committed to a decision when they are involved in making it. A team manifests its culture in many artifacts, including norms that lead members to act in certain ways and to create structures, processes, and policies. It's important to distinguish between a team's espoused culture and the one it operates from. The values that team members *say* they operate from are the espoused culture — which may or may not be what they actually operate from.

CULTURE? DISCUSSION

THE SCHOOL WILL FOSTER A **TEAM/COMMUNITY** BASED CULTURE OF A LEARNING ENVIRONMENT, WITH ALL TREATED AS ADULTS AND WITH RESPECT.

KEY WORDS ARE: DISCUSSION
RESPECT, EMPATHY, KINDNESS, CURIOSITY, INNOVATION,
PERSISTING, FLEXIBILITY, CONTINUOUS LEARNING, HUMOR AND
TAKING RESPONSIBLE RISK.

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