

College & Career Readiness ...Life Skill description:

Skill: _Conflict Resolution

Definition:	Conflict resolution is a way for two or more parties to find a peaceful solution to a disagreement among them.						
Culture of the word	From grade school all the way through graduate school, teachers assign group projects. These projects can be fun, or they can be very frustrating, as the groups do not always work well together and some people do not seem to carry their fair share. But one of the purposes of group projects is to learn to work well in groups, since many (perhaps most) jobs involve doing group work as well. So learning how to work well in groups is very important to future success.						
Reference:	onepagers /A Conflict Resolution Guide for Students						
Source:	Compiled by Heidi Burgess, Co-Director, University of Colorado Conflict Research Consortium						
Video:	https://youtu.be/DSGy5yvC0hM YouTube						
Process	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 5px;">Source ... person</td> </tr> <tr> <td style="padding: 5px;">Time – Place very important where you bring up the source of conflict</td> </tr> <tr> <td style="padding: 5px;">Amicable approach ... begin with some thing positive</td> </tr> <tr> <td style="padding: 5px;">Behavior ... what behavior do find difficult</td> </tr> <tr> <td style="padding: 5px;">Emotion how did you feel</td> </tr> <tr> <td style="padding: 5px;">Need ... What do you need</td> </tr> </table>	Source ... person	Time – Place very important where you bring up the source of conflict	Amicable approach ... begin with some thing positive	Behavior ... what behavior do find difficult	Emotion how did you feel	Need ... What do you need
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Additional information	<p>Need to get to the position of negotiation</p> <div style="text-align: center;"> <p>The Cohen-Bradford IWA Model</p> </div> <p style="text-align: right; font-size: small;">© 2014 A. COHEN-BRADFORD</p>						

